



CONFE

Trabajando para personas con
discapacidad intelectual



ANNUAL REPORT

2019



CONFE transparency

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W E L C O M E



CONFE is a non-profit institution that defends the rights of Persons with Intellectual Disabilities (PcDI) and works to achieve inclusion and a full family, work and social life, achieving national and international recognition.

Founded in 1979, it currently confederates 114 organizations in 29 states of the country and is made up of qualified human capital, large and modern facilities that daily serve 45-day-old babies, boys and girls from birth to 6 years and young and old adults from 15 years, with a Network of allies and with programs that have benefited more than a million PcDI and their families.

Its mission is to contribute to achieving a more dignified and fair quality of life for IDPs, promoting their full inclusion in society and the environment. In accordance with its vision, CONFE will be a sustainable organization in a society in which IDPs are recognized and respected as citizens in full exercise of their rights, and that they and their families participate with equity and equal opportunities in all areas of community life.



Respect

We recognize, honor and defend Human Rights.



Equality

We seek that everyone has the same opportunities.



Honor

We defend Human dignity as an inherent value of each person.



Solidarity

We consider priorities peoples' needs with disability and their families.



Justice

We recognize and promote inclusion as a right.



In 2019, CONFE directly benefited **550 people with disabilities, impacting 1,650** people, counting their families.



114
Organizations



Through the Associative Movement, **114 organizations** in favor of People with Intellectual Disabilities that impact **3,420 PcDI were directly benefited, adding 11,093 people** that includes volunteers, collaborators, families and teachers, promoting the inclusion of PcDI.

TALENT EVOLUTION AND DEVELOPMENT

CONFÉ, in accordance with its corporate purpose of carrying out actions aimed at increasing the social competences and patrimonial capacities of low-income IDPs and their families, to achieve their full inclusion in society, carries out the following programs:

Early Intervention



In 2019, **202 children were treated through 18,571 therapies**, of which:

12,928 were early intervention sessions
795 language
4,848 multisensorial



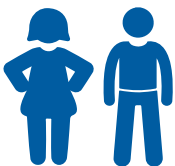
Educational inclusion



12 children with intellectual disabilities were enrolled in regular schools and **19 follow-up visits** were made.



Formation for life



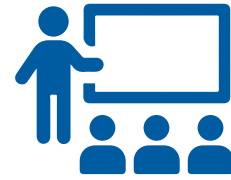
CONFÉ, **through its care model, promotes the family, educational and labor inclusion of (PCDI)** to society, through the training of productive citizens, which translates into a more just and inclusive society.

The CONFÉ model **benefits** not only PcdI, but **society in general** because by training and integrating into working life it manages to increase the level of well-being, by joining social security with access to health, decent housing, savings for retirement and contribution to public finances with the payment of taxes.

Based on this model, he held various workshops throughout 2019:



Approximately 700 people were impacted through sexuality workshops given to 80 scholars, family members of PcDI and collaborators of CONFÉ.



30 Scholars were trained in good habits both in the personal and work spheres (personal grooming and hygiene, assertive relationships, punctuality, perseverance and initiative at work).

17 interns attended the workshop “Rules for a healthy coexistence”.



100 people benefited through 4 workshops that promote co-responsibility for PcDI parents on the topics:

1. Embracing disability
2. Educational inclusion
3. Convention on the rights of PcDI
4. Parenting styles.

Thanatological support was provided to 5 mothers to overcome the grief of the healthy son who did not arrive through 25 sessions.



Dance classes and a painting workshop were provided, benefiting the **99 interns**.



A **visit** was made to the **Grupo Bimbo plant SAT. DE C.V.** with the aim that the **21 interns of the bakery workshop** would know the industrial way of making cookies and bread in large volumes.

Training



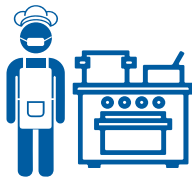
In order to develop skills for the job inclusion of the scholarship holders, additional work is done in the classrooms, in workshops that allow them to **learn how to make products and obtain the skills and work habits**, and thus have the possibility of joining a job by raising the level of quality of life and finally the possibility to have an independent life.

99 PcDI in 2019 were trained in various trades, **13% more** than in 2018, through **235 sessions for each workshop.**



21 persons

Bakery workshop



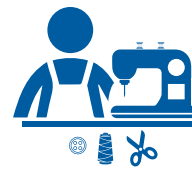
14 persons

Kitchen workshop



26 persons

Garden workshop



17 persons

Sewing workshop



21 persons

Cleaning workshop



Work agency

17 people with intellectual disabilities joined **work** in companies with all the obligations and benefits of the law.

During 2019, CONFE followed up **245 Scholars who have formal jobs.**



37 young people were trained in CONFE for adult life: developing skills of autonomy, interpersonal and work relationships.



Hereafter there are 4 2019 success stories:



Michel Pineda Morisset

He retired after **41 years of working**. He closed his work cycle at HMY Innovation in Retail, a manufacturer of office furniture and department stores. **Michel represents the crowning achievement of a dream pursued by the founders of CONFE**, having firmly believed in the ability of the PcD to carry out a job, giving it the necessary supports to train and execute it.



Michel is the first documented case of a person with an intellectual disability, who has completed the entire cycle up to the moment of availing himself of a pension due to his age, of which CONFE is aware.



Ma. del Carmen Maldonado Zúñiga

Obtained recognition from Burger King of Pabellón Cuauhtémoc for his **good job performance**.



Jorge Antonio Salinas Gómez

He received **recognition from the Inter-American Development Bank (IDB)** for the excellent work he has done since 2016.



Cecilia Ramírez Báez

She **was successfully incorporated into Kidzania Cuicuilco**, who managed the recognition of the collaborator of the month of november 2019.

Self-manager program



This program encourages and achieves that parents recognize the importance of family value and redefine their actions to support the development of their daughter or son with intellectual disabilities.

In 2019, **66 self-managers from 12 organizations in 7 states of the country** were trained, thereby initiating community projects promoted and executed by themselves.

In October 2019, CONFE's self-advocates began the second training for families of girls and boys with intellectual disabilities, attended by mothers and grandmothers of children from the early intervention program.

Psychological services



CONFЕ conducted **more than 100** interviews for the entry of new scholars, **achieving the enrollment of 40** because CONFЕ is the best option for them. 300 people were channeled to services appropriate to their specific needs

200 people benefited from more than 900 psychological support sessions to improve their social and family relationships

Channelling services



517 requests for information were received, **460 in person** and **57 by telephone**, of these **265 people** were channeled to external services, **202 for early intervention** and **50 for job training**

Dental service



CONFЕ offers dental services to beneficiaries and collaborators with the aim of supporting the economy and providing quality services. In 2019 they attended:

96 persons with disability
52 persons without disability
20 children of early stimulation

Health services

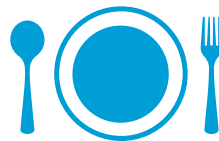


Through **2 public health** campaigns, it was possible to impact the **99 interns** in the areas of hand and tooth washing, use of sanitary pads and the hygienic care that women must have.

130 influenza **vaccines** were applied to members of the CONFЕ community (Scholars, relatives and collaborators).

200 nursing services were provided: first aid, minor injuries, colds, headaches, sprains, nausea, seizures and gastric symptoms, channeling relevant cases to the doctor.

Dining room



CONFЕ provided **20,145 meals** and **23,265 snacks**, in the **235 days** that the dining room service was offered with two healthy meals a day from Monday to Friday.

Transportation CONFЕ



CONFЕ in order to promote punctual and daily assistance supports **daily transportation from 2 points in the city (Cuajimalpa and Xola)** to the facilities for

67 interns with Intellectual Disability with a contribution of **73% of the total cost**

CONFE as the Mexican Confederation of Organizations in Favor of Persons with Disabilities promotes institutional strengthening, maintains and fosters national and international alliances to benefit more PcDI and, in accordance with its statute, provides technical and economic support to legal entities whose purpose is care of people with intellectual disabilities.

Associative movement



130 attendees from 63 CONFE organizations from 21 states



They held the CONFE National Meeting of Organizations for Disability. **28 organizations** received support to cover lodging and 7 organizations with financial support to cover air transport costs.

CONFE participated in **the 2nd State Forum “Disability and Rights, for an Inclusive Querétaro”**, where **80 people** participated, with the aim of analyzing public policies, social programs and actions carried out in favor of the social inclusion of PcD.

The organization Family and Friends of People with Disabilities (FYAPDI) and CONFE held in November the **“Encuentro de Vida Independiente”**, in Jalisco, where **50 people participated**



Benefitting 130 people, CONFE, the Department of Special Education of the Valley of Toluca and the confederated organizations: Centro de Atención Psicopedagógica Integral A.C. and Koinobori, carried out the Cycle of Conferences **“Specific intervention strategies for students with Intellectual Disabilities”**



CONFE, in conjunction with Inclusión Internacional, coordinated the **international training “Empower Us”**, where **12 selfadvocates from 6 Latin American countries** were trained on issues of citizenship, selfmanagement and women with disabilities

200 people participated in the **4th National Meeting of Self-Managers** among facilitators, selfadvocates and managers of **10 Confederate organizations**, 6 of which CONFE covered transportation, food and training costs on empowerment issues



CONFE and Special Olympics of Latin America, participated in the preparation and development of the program for the **Regional Brothers Workshop (PcD)** that was held in August and was **attended by 23 people**, 2 CONFE selfmanagers and a self-manager of the organization Affiliated Mariposa Blanca, with the themes “Intellectual Disability and Human Rights”

More than 940 people attended the **8th edition of the Cultural Festival of Art and Disability**, held in **Zacatecas** last October. 44 organizations that work for PcD participated. **CONFE provided support to cover 5 of them lodging, benefiting 77 people**



Within the framework of this festival, the **2nd Congress of Inclusive Education** was held, where the **“Declaration of Inclusive Education”** prepared by CONFE was presented, whose objective is to influence public policies on the matter at the local and federal level. **Congress brought together more than 300 people from 15 states.**



Around 400 people attended the **“Deep Down”** Art and Disability Conference in November in Yucatan. **5** Confederate **organizations** of CONFE, from Yucatan and Quintana Roo, participated



COAMEX provided different supports for lodging, air and land transportation to organizations in the interior of the Republic that attended the presentation of the **Second Alternative Report** to follow up on the Convention on the Rights of PwD, the Special Report on Migration and the Report on Contents Specials. In the case of the CONFE Network, **40 representatives from 28 affiliated organizations from 13 states attended.**

Universities



Collaboration **agreement “UAM Xochimilco, INP and CONFE A.C”**. It consists of the formulation and execution of projects, and everything that contributes to the improvement of the quality of life of IDPs, under the perspective of full inclusion and recognition of rights.



7 people with intellectual disabilities **achieved educational inclusion at the university level:** CONFE IAP awarded 5 more young people with limited resources to attend the **Diploma “Development of Social Skills”** at the Universidad Anáhuac México and through the Building Bridges Program of **CAPYS - UNAM - CONFE** awarded scholarships to 2 young people who entered the Faculty of Psychology at UNAM. These alliances have been very successful because, in addition to the scholarship holder’s experience, **around 35,000 people from the university community have been impacted** by promoting inclusion and coexistence.



5 CONFE scholars, 5 parents, 5 adults from the community and 5 students participated in a course on **urban gardens** taught by the University Center to learn techniques that can be used in their lives, which would be of great benefit to their economy. and nutritional health



Government departments



CONFE is related to **SEP, STPS, SEGOB, SIPINNA, INEGI, SEP, SSA, CONAPRED, IMSS, Secretariat of Welfare, DIF**, among others.:

Derived from **CONFE's link with INEGI**, it was possible to include the disability issue in the **2020 Population and Housing Census** within the basic and expanded questionnaire, in order to have statistical data to identify and characterize the population with disabilities living in Mexico.

Since the 70's, **CONFE has signed an agreement with SEP** to collaborate jointly in the Multiple Care Center (CAM) 100, where educational care is provided to babies, girls, boys and young people with disabilities under the plans and programs of Current study in initial and preschool education, as well as training for work. This alliance strengthens and provides the official certification of the study programs that the PcDI carry out at CONFE.



CONFE held various meetings with the Undersecretary of Social Welfare, Ariadna Montiel Reyes, regarding the situation of CONADIS and the construction of the **National Program for the Development and Inclusion of People with Disabilities (PNDIPD) 2019-2024** that will benefit more than 6 millions of PcD living in our country.

CONFЕ during 2019 was an active representative as a National Organization in the 4 ordinary sessions of the Consultative Assembly and its representative in the 4 Sessions of the **CONADIS** Governing Board.

The Institute for Persons with Disabilities of Mexico City (**INDISCAPACIDAD**) gave temporary financial support of \$ 1,889.00 to 20 **CONFЕ interns** in December 2019

CONFЕ participated with the **Congress of Mexico City in the revision of the Initiative of the Constitutional Law of Human Rights** and its Guarantees that was published in the Official Gazette of Mexico City in February 2019



CONFЕ collaborated in the integration of a training document for Public Defenders of the **Federal Institute of Public Defender (IFDP)**, for the legal representation of PcD

INE and CONFЕ **carried out two drills exercise** of the right to vote of PcD

CONFЕ collaborates with the **CDMX-STPS National Network of Labor Linking** and with the Disability Institutes of various states: Guanajuato, San Luis Potosí, Zacatecas, Mexico City and Tlaxcala, as well as with the National Human Rights Commission, the Rights Commission Humans of the State of Mexico and Mexico City.

Private initiative



CONFЕ achieved alliances with companies of **Grupo Bal** and its foundation with the aim of the labor inclusion of CONFЕ Scholars.

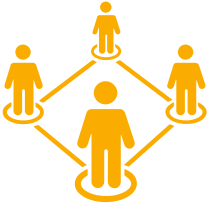
CONFЕ has an alliance with the **Communication Council** for the dissemination of the messages of our campaigns, with which we managed to reach **more than 25,000 people** through their social networks

An **alliance was achieved with the company Flor y Campo S.A.** so that the 26 beneficiaries of CONFЕ received training to prepare 600 pots with Dutch tulip bulbs that were commercialized



This alliance allowed the Scholars to put their knowledge of gardening into practice and was the first step in building a possible CONFЕ commercial alliance with Flor y Campo S.A. During this project, the followers of the **company's social networks increased by 1,000%**, which ensures a win-win alliance

Civil society organizations



CONFЕ maintains relationships with various organizations, including: **COAMEX, Movimiento Tres Doce, of which he is Founder, of Alianza Éntrale, CEMEFI, Hospital ABC, Fundación Azteca, Network of Organizations of Grupo México, Rotarians, Fundación Franco Equinoterapia, La Gaviota IAP**, among others. Here are some highlights:

CONFЕ and Telethon had the initiative to make a public congratulation to the **Private Assistance Board for its 120th anniversary** and called for more to join, **managing to bring together 130 institutions**, with which the congratulations were published in 4 newspapers of national circulation: Excelsior, El Heraldo de México, El Universal and Ovaciones

The collaboration agreement “Documenta A.C. and CONFЕ A.C.” with the objective of promoting cooperation for the development and implementation of activities, programs, and actions, in favor of the recognition, promotion, and defense of rights, and the inclusion of PcDI. As well as to promote the implementation in Mexico of the United Nations “Convention on the Rights of Persons with Disabilities”



CONFЕ and the other organizations that make up the **Movement Three Twelve** (named for the international day of PcD: December 3), participated in the Working Tables for the Effective Access to Health of PcD.

In July 2019, CONFЕ, together with experts and Movimiento Tres Doce, participated in workshops **on inclusive education coordinated by SEP**. The product of these meetings was integrated into the National Strategy for Inclusive Education.



CONFЕ as a founding member of the Mexico Coalition for PcD Rights (COAMEX), prepared and presented the **Second Alternative Report to follow up on the Convention on PcD Rights**, the Special Report on Migration and the Report on Special Contents, which They will serve for the United Nations Committee of Experts to have them as a reference for the recommendations it makes to the Government of Mexico in these matters.

CONFЕ participated in the **IX Meeting of the Committee for the Elimination of all forms of Discrimination against PcD of the OAS**, where the Guide on Supports and Safeguards for the exercise of the Legal Capacity of PcD to be presented at the OAS Assembly and will give an action guideline for the governments of Latin America

CONFЕ participated as a speaker at the **Civil Society Forum of the 12th Conference of States Parties to the UN Convention on the Rights of PwD**



2 CONFЕ representatives - including a self-manager - participated in the discussion of the draft of the **Regional Report on the application of the SDGs and the Convention on the Rights of PwD**, as well as in the working groups on the sexual and reproductive rights of women with disabilities in Latin America convened by RIADIS, IDA and Inclusion International, in March, in Bolivia

Information



Throughout the year, the bimonthly bulletin “**BOZZ INFORMA**” was **produced** with information from all areas on events organized by CONFE and in which CONFE participates, with the aim that collaborators and organizations of and for people with disabilities have updated information.

Bulletins

Communication



In 2019, there was a high impact on networks, achieving a greater audience reach through the publication of campaigns, events, videos, images, infographics, and news about people with disabilities, an example of which is that:

f On **Facebook**, CONFE's followers **increased by around 30%** compared to 2018, **reaching 18,145**. Obtaining 27% more likes, with a reach of **624,716 people**



On **Instagram**, we increased the posts in relation to 2018 by **73%**, achieving a **122% increase** in likes, reaching **28,437**

Click on the icon



Find us on social networks
@confe_org

Acting



CONFE contributes to the inclusion of PcDI and their families in all aspects of life, for this reason, it organizes various **events that promote it with a human rights** approach, in addition to being a tool for the economic sustainability of the institution:

In 2019 CONFE managed to impact around 50,000 people through its events:



The **8th Race runs for you, Walk with me** was held in conjunction with Kadima on April 7, 2019

It was the first time that registrations were closed a week before the race, as the goal of **more than 5,000 participants with and without disabilities** was reached.

Thanks to the support of the sponsors, **we awarded 1,198 scholarships to people with intellectual disabilities and their families, making an impact on this event for 15,000 people.**



This year the **Gala Dinner** had the **MYST show** where around **500 people and Scholars** attended **CONFE interns.**

They had the opportunity to go on stage and sing a song with the artists and the children presented the play "La ranita is scared"



The annual **Art for Inclusion** event was held on October 31 at the Hotel St. Regis in Mexico City

Presenting the work of Mtro. Salomón Cohen and works of some CONFE scholars who participated in a class taught by Mtro himself. Cohen

There was an influx of approximately 250 people. 50% of sales for the works acquired that day were donated to this organization



CONFE participated in the **2019 Inclusion Fair** held in the Mexico city Zocalo.

Provided information on their services and presented the **campaign "Dads raising for equality"** impacting the **30,000 attendees**





CONFЕ and **Harley-Davidson México** held a meeting between motorcyclists, children and young people with intellectual disabilities.



In September the **Third Forum for Labor Inclusion “A shared vision”** was held, with **183 people participating**.

Favoring the **awareness of approximately 150 people** and they distributed toys to the babies, boys and girls of CONFЕ

coming from unions, companies, society and government, so that people with intellectual disabilities have a formal job and actively participate in the economy and society of our country.



CONFЕ and the Monteverde School jointly held 4 meetings between students and interns of CONFЕ.



4 bazaars were held within the CONFЕ facilities for the **benefit of 800 people**

Impacting approximately 240 people, in order to promote educational inclusion and interpersonal relationships.

of our community (scholars and their families, collaborators, residents of the neighborhood and visitors) with affordable prices on various items.



Institutional Development



In 2019, the **move** and **adaptation** of the **new CONFE headquarters** was completed



In October the **Rotary Club Polanco** **donated** the adaptation of the new **Multi Sensory Stimulation Room**, achieving an increase in **beneficiaries for 16 families**

Parents of CONFE beneficiaries of the **Early Intervention program** raised **\$ 20,000** to purchase part of the sensory integration classroom equipment



The sewing workshop received a sewing machine as a donation from **COVESTRO S.A. de C.V.** that will be used to potentiate the training of Scholars and innovate in products with the cause of CONFE.



CONFE has **two gardening crews** that provide services in **Telethon, Colegio Monte Verde and Condominio Reforma**, during 2019 they achieved economic profitability.



Human Capital



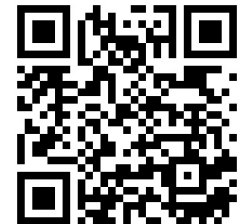
In order to strengthen CONFE's institutional structure and improve operations, **73% of employees were trained** in administrative, financial, and civil protection issues, among others.

CONFE Social investor



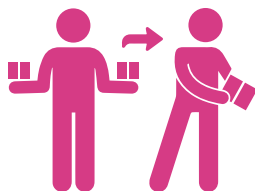
In order to obtain monthly unlabeled donations to cover CONFE's operating expenses

<https://alwayson.recaudia.com/confe>



In 2019, a platform for the subscription of recurring online donations (Always On) was implemented, which will be used for the “Social Investor of CONFE” campaign to be launched in 2020

CONFE donations to other organizations



CONFE did cash donations to:

- Casa Hogar Alegría
- Casa Hogar Paz y Alegría
- Promotoras Franciscanas
- Misioneras de la Caridad
- Grupo de Damas Voluntarias del Centro Médico ABC
- Fundación Ayuda Amiga
- Escuela Manuel Doblado
- Asociación De Padres De Familia de Industrias Protegidas No. 1 de la Dirección General de Educación Especial, A.C.

CONFE did cash donations to:

- Fundación para la Protección de la Niñez I.A.P
- OMPI Discapacitados Visuales I.A.P
- Comunidad Educativa Incluyente I.A.P.
- Kadima A.C.
- Residencia Hogar José Barroso Chavez I.A.P.



Finances A.C.

Cantidades expresadas en pesos mexicanos.



INCOME STATEMENT FROM JANUARY 1ST TO DECEMBER 31 2019

CONFE A.C.

INCOME	14,261,831.09
SALES	979,001.34
TOTAL OF INCOME	15,240,832.43
COSTS	2,688,588.45
GROSS PROFIT	12,552,243.98
OPERATING COSTS	12,201,473.49
OPERATIONAL RESULT	350,770.49
COMPREHENSIVE FINANCING COST	51,326.37
RESULT	299,444.12

ANNUAL STATEMENT OF FINANCIAL YEAR 2019

CONFE A.C.

OBTAINED INCOME	
CASH DONATIONS	8,619,228.51
KIND DONATIONS	4,216,255.97
OTHER INCOME	2,405,347.95
TOTAL OF OBTAINED INCOME	15,240,832.43
DISBURSEMENTS MADE	
WAGES	2,738,817.27
HONORARIES	3,097,112.97
DONATIONS MADE	41,740.00
OTHER DISBURSEMENTS	9,063,718.07
TOTAL OF DISBURSEMENTS MADE	\$14,941,388.31
REMAINDER	299,444.12

Finances I.A.P.

INCOME STATEMENT FROM JANUARY 1ST TO DECEMBER 31 2019

CONFE I.A.P.

INCOME	49,858,776.62
COSTS	42,393,895.71
GROSS PROFIT	7,464,880.91
OPERATING COSTS	2,698,456.20
CHANGE OF HEADQUARTERS	1,778,503.24
JAP FEES	331,980.16
OPERATIONAL RESULT	2,655,941.31
COMPREHENSIVE FINANCING COST	231,869.53
RESULT	2,424,071.78

ANNUAL STATEMENT OF FINANCIAL YEAR 2019

CONFE I.A.P.

OBTAINED INCOME	
CASH DONATIONS	596,370.30
KIND DONATIONS	120,317.36
FEES	840,623.18
HEALTHARE SALES	387,900.90
RENTS	2,465,707.93
INVESTMENT RETURN	22,640,013.59
OTHER INCOME	22,807,843.36
TOTAL OF OBTAINED INCOME	49,858,776.62
DISBURSEMENTS MADE	
WAGES	8,244,541.76
HONORARIES	865,467.98
DONATIONS MADE	7,362,120.97
OTHER DISBURSEMENTS	30,962,574.13
TOTAL OF DISBURSEMENTS MADE	47,434,704.84
REMAINDER	2,424,071.78

Companies, Schools and Organizations



CONFÉ appreciates and recognizes the great contribution of the following companies and organizations that supported different events, activities and the organization's own operation during 2019:

- El Palacio de Hierro
- ALPURA
- COVESTRO
- MAYITA
- Carpas Casablanca
- Guillermo Gonzalez
- Espacio Central
- Diego del Río
- Fiordo
- La Europea
- Jeanette Candiani
- Iluminaria
- Atletas y Deportes
- Amaranto
- Lince Private Security
- La Alquiladora
- Lienzo Charro
- Amaröö Caffé
- CASADIO
- Flor de la Paz
- Sibarita
- Hoy por ti
- Ezquerro Sound
- Antíka
- Rent & Company
- Historias en Papel
- Florestta
- Ranver
- Once:Once
- Bariolés
- Eduardo Kohlmann Banquetes
- Flor y Campo A.C.
- Under Armour
- Capital 414
- MYST
- Asociación GS1 México
- Tecnológico de Monterrey
- Colegio Pinecrest
- Junta de Asistencia Privada
- Fundación protección para la niñez
- BANORTE
- Fundación Telmex
- Fundación ADO
- Prologis
- MTWA
- Rentable
- Café illy
- Taxi 400
- Uniformes y Más
- Pepsico
- Abargon
- Kidzania
- Cadebag



CONFЕ recognizes the important work carried out by schools for the exercise of the right to education of IDPs by providing all the support and making the necessary adjustments to include them in their schools:

- Xumi Montessori
- Kinder Garden Gymboree
- Centro Infantil 8 mas
- Jardín de niños La navidad
- Jardín de niños del IMSS
- Cendi número 37
- Kindergym Vista Hermosa
- Jardín de niños bosque animado
- Jardín de niños Salvador Díaz Mirón
- Jardín de niños Saturnio Hernán
- Jardín de niños Arnold Gessel
- Instituto para el desarrollo de niños con alto potencial IDENAP



Likewise, CONFЕ thanks and recognizes the important work carried out by the following companies so that PcDI can exercise their right to work, with all the benefits of the law, contributing greatly to the construction of an inclusive society:

- ADO
- AT&T
- BID
- BURGER KING
- C.R.M. RED LOBSTER
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